## WARRIOR LEADER COURSE ENROLLMENT REQUIREMENTS

- 1. As of 1 April 2013, Structured Self Development 1 (SSD-1) is a prerequisite to attend the Warrior Leader Course (WLC), in accordance with ALARACT 216/2012 Structured Self Development (SSD) Prerequisite for NCOES. Additionally, Army Directive 2013-15, effective 1 January 2014, Active Component and USAR Soldiers must complete SSD-1 in order to gain eligibility for recommendation to the rank of SGT. This eligibility requirement also applies to SPC(P) and CPL(P) already on the SGT recommended list.
- 2. Attendance will be on a priority basis:
  - a. Priority One: Staff Sergeants promoted without WLC
- b. Priority Two: Sergeants who are non-WLC graduates. The SGT may or may not have a WLC waiver.
  - c. Priority Three: SPC/CPL promotable. Use the following priority list:
- (1) SPC/CPL promotable who meet the cut off score. SPC/CPL promotable in an MOS which has additional promotions if more promotable SPC/CPL had been available and those identified as "Star MOS" by monthly HRC Promotion Cut-Off Memorandums.
- (2) SPC/CPL promotable in other MOS's serving in an authorized NCO position based on the highest number of promotion points.
- (3) All other SPC/CPL promotable on a recommended list based on the highest number of promotion points
- d. Priority Four: SPC/CPL in leadership positions. In order to fill all WLC training seats, non-promotable SPC with demonstrated leadership potential may attend WLC only after exhausting all other higher order of merit list (OML) categories.
  - e. Private First Class: As of 1 May 2014, PFCs are no longer authorized to attend WLC.
- 3. Soldiers must meet height and weight standards in accordance with AR 600-9.
- 4. Soldiers must be eligible for reenlistment and have a recommendation from their immediate commander.
- 5. Soldiers approaching transition from the active rolls may attend WLC up to their ETS date. This action will reduce the training requirement if the Soldier continues his/her military commitment in the ARNG or USAR.
- 6. Soldiers must arrive fully capable of performing supporting individual tasks and tasks required in the next lower level course (Basic Training, Soldier's Manual of Common Tasks Warrior Skills Level 1).
- 7. Must have completed a periodic health exam within the last 12 months. If over age 40, completed an over 40 physical with cardio screening with their PHA. Soldiers must be able to participate in all WLC physical requirements throughout the entire course.

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(Continued)

8. Temporary Profiles. Soldiers may enroll with temporary profiles. The profile must not prevent them from meeting all WLC physical tasks and the actual physical graduation. Soldiers will train within the limits of their temporary profiles. If a Soldier on a temporary profile cannot complete all the events of the APFT or meet all the physical requirements, they will not be allowed to enroll in WLC.

## 9. Permanent Profiles.

- a. Soldiers with P2 permanent profiles require only doctor's signature. The profile must not prevent a Soldier from meeting all WLC physical tasks and the actual physical graduation. Soldiers will train within the limits of their permanent profiles. Soldiers on a permanent profile must complete all events of the APFT that are annotated on their permanent profile as well as meet all the physical requirements.
- b. Soldiers with P3/P4 permanent profiles must provide a copy of the DA Form 3349, with signatures from the profiling officer and the approving authority (a physician). Commanders do not need to sign unless they disagree with the profile findings. Soldiers possessing permanent P3/P4 who have been before an MMRB, awarded medical limitations, and allowed to retain their occupational classification will be permitted to attend WLC and train within the limitations of their profile.
- 10. Pregnant Soldiers (prior to the course) cannot attend WLC until medically cleared. If a Soldier is diagnosed as being pregnant while attending WLC, the Soldier may continue but must provide written documents from a doctor that states they can participate in all course physical requirements. Soldiers medically dismissed for pregnancy after enrollment are eligible to return to the course when medically cleared.
- 11. Wounded Warrior Soldiers will not be denied enrollment or disenrollment based on physical profiles resulting from MMEB or MEB rulings. These soldiers can attend PME and MOS courses. These are soldiers who previously were unable to meet course requirements as a result of physical limitations that have been formally acknowledged by either the Wounded Warriors Program and/or a permanent profile as a result of a MOS/medical retention board or medical evaluation board and that are properly documented using the military physical profile for physical condition/stamina, upper extremities, lower extremities, hearing/ear, eyes, and psychiatric (PULHES) code.